

## International Women’s Day 2026: Novugen Gives to Gain



On March 6, over 180 colleagues at our Glenmarie and Bandar Enstek sites joined the global movement for International Women’s Day. Embracing this year’s theme, #GiveToGain, the celebration served as a powerful reminder: when we give our time, knowledge, and advocacy to uplift those around us, we all grow stronger together. The day was filled with high-energy participation across all departments, with several highlights including:



- The #GiveToGain Challenge: An enthusiastic show of support from both men and women across all departments, reflecting our collective commitment to a respectful, inclusive workplace.
- A Ripple of Gratitude: Our "Share the Love" gift exchange saw colleagues exchanging thoughtful tokens, fostering a beautiful atmosphere of kindness during the month of Ramadhan.
- Entrepreneurial Inspiration: We were honored to host women entrepreneurs from Bythecahaya and Mekars Daily Florist. Their inspiring stories of building local businesses with courage and creativity mirrored the resilience and determination that International Women's Day honors.



The celebration concluded with a series of vibrant group photos - capturing the smiles, unity, and shared spirit of a team coming together to honor the women who shape our workplace. At Novugen, we don't just recognize progress, we are committed to driving gender equality efforts that shape a thriving future for all.